



OHS Policy

In-Tec is a commercial cleaning company operating in Brisbane and South-East Queensland. In business for over 30 years, In-Tec provides office and amenities cleaning, periodical cleaning, and supply of hygiene consumables to a range of clients on a 24/7 basis.

In-Tec recognises its control and influence in relation to the health and safety of not only its own workers, but its clients, visitors, and others. As such, the organisation commits to providing a safe and healthy work environment for all affected by its operations, in order to improve OHS performance and eliminate work-related injury and illness. In-Tec has established and implemented an integrated management system (IMS) incorporating the requirements of ISO 45001:2018 for OHS management systems to assist in doing so.

In-Tec top management sets OHS objectives and targets at relevant company functions, levels and processes. In-Tec's overall OHS objectives are as follows:

- Provision of a safe and healthy workplace and working conditions for all workers, customers, visitors, and other relevant parties
- Complying with and satisfying all relevant legislation (including OHS legislation), compliance obligations and other requirements placed upon In-Tec by statutory and regulatory authorities, customers, standards, itself, and relevant others
- Maintenance and continual improvement of the IMS and In-Tec's OHS performance, toward elimination of work-related injury and illness and an aim of zero harm.

Specific and measurable objectives and targets based on the overall objectives are documented in In-Tec's Strategies and Objectives Register. Regular monitoring of objectives is completed by top management, and review for achievement is conducted at IMS management reviews.

This policy has been implemented and communicated throughout In-Tec and is made available to workers and interested parties. It is reviewed for continuing suitability, relevance and appropriateness via IMS management reviews.

Authorised by

A handwritten signature in blue ink, appearing to read "Paul Schokker", is written over a light blue horizontal line.

Paul Schokker
Director
In-Tec

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